

Tennessee Department of Transportation

The Civil Rights Division is celebrating Black History month by spotlighting employees whose exemplary work fosters the mission of the department.

Employee Spotlight: John Nichols



TDOT Environmental Compliance Supervisor , HQ Environmental
Compliance Office

He enjoys fishing, hunting, playing golf, and doing home improvement projects.

His favorite quote is , *Injustice anywhere is a threat to justice everywhere....*” - Dr. Martin L. King, Jr.

Joined TDOT Family October 2006

Tell us about a moment in Black History that influenced or shaped your career and life.

The Dr. Martin Luther King “I Have a Dream Speech” is a moment in Black History that shaped and influenced my life. This speech gave hope to many African Americans that a positive change was coming and that we needed to prepare ourselves to embrace that change.

Which of the TDOT Values (Stewardship, Integrity, Safety, Consistency, Development, Innovation, Collaboration & Family) resonates with you and give an example.

All these are admirable values to have and work toward but, to me Integrity resonates the most. An example is, that through my life I have always learned that if you establish trust and integrity with someone you will also gain their respect.

Why is celebrating Black History Month important?

Celebrating Black History Month is important to me because of all the accomplishments that African Americans have achieved and the costly price many paid to achieve these rights and accomplishments.

